

ATTACHMENT NO. 1B
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
LOCAL 2231

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0858	Carpenter ¹	Carpenter ¹
0877	Ship Carpenter	Ship Carpenter
0857	Cabinet Maker	Cabinet Maker
0858	Roofer (Wood Shingle Only)	Carpenter

Wage/Hr.

Basic Wage	\$ 51.69
Vacation	\$ 7.57
Taxable Wage	\$ 59.26

Benefits

Pension Trust Fund	\$ 6.41
Health & Welfare Trust	\$ 10.25
Annuity	\$ 4.50
Apprenticeship	\$ 0.79
Total Benefits	\$ 21.95

Total Hourly Cost: \$ 81.21
Effective: July 1, 2026

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0871	Pile Driver Worker	Pile Drive Worker

Wage/Hr.

Basic Wage	\$ 51.81
Vacation	\$ 7.57
Taxable Wage	\$ 59.38

Benefits

Pension Trust Fund	\$ 6.41
Health & Welfare Trust	\$ 10.25
Annuity	\$ 4.50
Apprenticeship	\$ 0.79
Total Benefits	\$ 21.95

Total Hourly Cost: \$ 81.33
Effective: July 1, 2026

¹ For Carpenter apprentice, see following pages.

Class Code

0858A

Class Title

Carpenter

Union Job Title

Carpenter - Apprentice

(1st Period - 40%)*

Wage/Hr.

Basic Wage	\$	21.76
Vacation	\$	8.57
Taxable Wage	\$	30.33

Benefits

Health & Welfare Trust	\$	6.25
Apprenticeship	\$	0.79
Annuity	\$	2.50
Total Benefits	\$	9.54

Total Hourly Cost: \$ 39.87
Effective: July 1, 2026

Class Code

0858B

Class Title

Carpenter

Union Job Title

Carpenter - Apprentice

(2nd Period - 50%)*

Wage/Hr.

Basic Wage	\$	27.21
Vacation	\$	8.57
Taxable Wage	\$	35.78

Benefits

Health & Welfare Trust	\$	6.25
Apprenticeship	\$	0.79
Annuity	\$	2.50
Total Benefits	\$	9.54

Total Hourly Cost: \$ 45.32
Effective: July 1, 2026

* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Class Code
0858C

Class Title
Carpenter

Union Job Title
Carpenter - Apprentice
(3rd Period - 60%)*

Wage/Hr.

Basic Wage	\$	32.65
Vacation	\$	8.57
Taxable Wage	\$	41.22

Benefits

Health & Welfare Trust	\$	10.25
Apprenticeship	\$	0.79
Annuity	\$	3.50
Total Benefits	\$	14.54

Total Hourly Cost: \$ 55.76
Effective: July 1, 2026

Class Code
0858D

Class Title
Carpenter

Union Job Title
Carpenter - Apprentice
(4th Period - 65%)*

Wage/Hr.

Basic Wage	\$	35.37
Vacation	\$	7.57
Taxable Wage	\$	42.94

Benefits

Pension Trust Fund	\$	2.50
Health & Welfare Trust	\$	10.25
Annuity	\$	4.50
Apprenticeship	\$	0.79
Total Benefits	\$	18.04

Total Hourly Cost: \$ 60.98
Effective: July 1, 2026

* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Class Code
0858E

Class Title
Carpenter

Union Job Title
Carpenter - Apprentice
(5th Period - 70%)*

Wage/Hr.

Basic Wage	\$	38.09
Vacation	\$	7.57
Taxable Wage	\$	45.66

Benefits

Pension Trust Fund	\$	3.50
Health & Welfare Trust	\$	10.25
Annuity	\$	4.50
Apprenticeship	\$	0.79
Total Benefits	\$	19.04

Total Hourly Cost: \$ 64.70
Effective: July 1, 2026

Class Code
0858F

Class Title
Carpenter

Union Job Title
Carpenter - Apprentice
(6th Period - 75%)*

Wage/Hr.

Basic Wage	\$	40.81
Vacation	\$	7.57
Taxable Wage	\$	48.38

Benefits

Pension Trust Fund	\$	3.50
Health & Welfare Trust	\$	10.25
Annuity	\$	4.50
Apprenticeship	\$	0.79
Total Benefits	\$	19.04

Total Hourly Cost: \$ 67.42
Effective: July 1, 2026

* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Class Code
0858G

Class Title
Carpenter

Union Job Title
Carpenter - Apprentice
(7th Period - 80%)*

Wage/Hr.

Basic Wage	\$	43.53
Vacation	\$	7.57
Taxable Wage	\$	51.10

Benefits

Pension Trust Fund	\$	4.50
Health & Welfare Trust	\$	10.25
Annuity	\$	4.50
Apprenticeship	\$	0.79
Total Benefits	\$	20.04

Total Hourly Cost: \$ 71.14
Effective: July 1, 2026

Class Code
0858H

Class Title
Carpenter

Union Job Title
Carpenter - Apprentice
(8th Period - 90%)*

Wage/Hr.

Basic Wage	\$	48.97
Vacation		7.57
Taxable Wage	\$	56.54

Benefits

Pension Trust Fund	\$	4.50
Health & Welfare Trust		10.25
Annuity		4.50
Apprenticeship		0.79
Total Benefits	\$	20.04

Total Hourly Cost: \$ 76.58

* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Effective: July 1, 2026

Union Hiring Hall:

All job calls for the above classifications will be placed at Carpenters Local 409.

7:30 a.m. to 4:00 p.m. (213) 385-3510
7:30 a.m. to 4:00 p.m. FAX (213) 385-3579